



Health, Safety & Wellbeing Deep Dive – Re-Roof Project

06 March 2025

Today

- Due Diligence Requirements
- Site visit
- Key risks and controls for the re-roof project
- Next steps
- Questions

Your Due Diligence Obligation

- Acquire and update knowledge of health and safety matters
- Gain an understanding of the operations carried out by the organisation and the hazards and risks generally associated with those operations
- Ensure the Council has, and uses, appropriate resources and processes to eliminate or minimise those risks
- Ensure the Council has appropriate processes for receiving and considering information about incidents, hazards and risks and for responding to that information in a timely way
- Ensure there are processes for complying with any duty and that these are implemented
- Verify that these resources and processes are in place and being used

Site Visit – 06 March



Working at Height

Risk Rating:

Moderate

Potential causes of something going wrong

- Falls from height
- Impact from falling objects

Current Controls

- Scaffolding and edge protection installed
- Security fencing and warning signage installed around work area
- Solid hoardings installed inside building
- Fall arrest systems used when the risk or fall outside of scaffolding and edge protection is identified
- Work is suspended when access under worksite is required i.e. radio checks
- Hard hats to be worn where overhead risk is identified and can not be eliminated.

Noise

Risk Rating:

Moderate

Potential causes of something going wrong

- Disruption or hearing loss stemming from construction

Current Controls

- Staff offered subsidy for noise cancelling headphones
- Hearing protection issued in areas when required in cases where noise exceeds 85dB
- Staff temporarily relocated to other sites where possible
- Noise monitoring.

Psychosocial Harm

Risk Rating:

High

Potential causes of something going wrong

- Psychosocial harm stemming from changes and disruption to the work environment.

Current Controls

- Regular Vitae onsite councilor visits.
- Engaging wellbeing initiatives run throughout the year
- Where possible staff are relocated to other council facilities
- Regular, early communication with staff on updates and changes to the work taking place
- Extensive prior planning and engagement took place prior and will continue during by the re-roof logistics team to make the project run as seamless and comfortable to staff as possible.

Questions?