



## Chief Executive's Employment Contract

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CE Employment Committee  
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## Contents

- Key Dates
- Council Options
- Points of note
- My preference
- Questions

*Note: I've used first rather than third person in this presentation as using 'I' seems more natural than 'the Chief Executive'*

## Key Dates

- 9 May 2016 I started working for Council
- 8 May 2020 My four year anniversary
- 8 May 2021 My contract with Council ends

## Council Options

- Council can commence a recruitment process prior to May 2021
  - Council would typically engage a consultant to do this
  - The process should be completed prior to 8 May 2021
- Council can extend my contract for two years
  - This can be done at any time prior to the end of the contract
  - It would extend my contract to 8 May 2023
  - At that time Council is required to advertise the position

## Points of Note

- CEs & GMs typically have up to 3 month notice periods
- CE recruitment processes take time, so if Council were to recruit next year it would be wise to start the process prior to Christmas
- It can take 9-24 months to secure a CE position

## My Preference

- I would like Council to extend my contract
- It's worth noting this isn't an automatic choice for all CEs
  - David Clapperton (Horowhenua) went through a recruitment process to secure an additional 5 years
  - Clive Manley (Ruapehu) has also made this choice
  - Kym Fell's contract was extended for two years after his third year
- I would like Council to decide shortly
  - If Council decides to proceed with a recruitment process, I will need to have options if I was unsuccessful

Any Questions?