

MEETING MINUTES	
FINANCE AND PERFORMANCE COMMITTEE	TIME
WEDNESDAY 24 JUNE 2026	8:32 AM

Minutes of a meeting of the Finance and Performance Committee meeting held on Wednesday 24 June 2026, which commenced at 8.32 am, Manawātū District Council, 135 Manchester Street, Feilding.

PRESENT:	Mr John Fowke Cr Colin Dyer Cr Shelley Dew-Hopkins Cr Grant Hadfield Cr Alison Short Cr Rob Duindam Mayor Michael Ford	Deputy Chairperson
APOLOGIES:	Mr Stuart Campbell	Chairperson
IN ATTENDANCE:	Hamish Waugh Frances Smorti Kate Jarvis Joel Richards Ash Garstang Andrew Leighton Dianne McKay Adie Johansen Helen King Estelle De Beer Cr James McKelvie Cr Raewyn Loader Cr Bridget Bell	Acting Chief Executive General Manager – Corporate General Manager – People Chief Financial Officer Governance and Assurance Manager Safety and Wellbeing Adviser Information Officer Community Services Manager Grants Connector Finance Business Partner Via Zoom

FPC 25-28/028

MEETING OPENING

Mr John Fowke opened the meeting.

FPC 25-28/029

APOLOGIES

RESOLVED

That the apology for Mr Stuart Campbell, and apologies for lateness for Mayor Michael Ford, be approved.

Moved by: Mr John Fowke

Seconded by: Cr Colin Dyer

CARRIED (6-0)

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FPC 25-28/030

CONFIRMATION OF MINUTES

RESOLVED

That the minutes of the Finance and Performance Committee meeting held 25 March 2026 be adopted as a true and correct record.

Moved by: Cr Rob Duindam

Seconded by: Cr Grant Hadfield

CARRIED (6-0)

FPC 25-28/031

DECLARATIONS OF INTEREST

There were no declarations of interest.

FPC 25-28/032

PUBLIC FORUM

There were no requests for public forum.

FPC 25-28/033

PRESENTATION – ANNUAL ASK YOUR TEAM SURVEY RESULTS

Kate Jarvis (General Manager – People) provided an overview to the Committee. Highlights:

- Received a presentation on the 2026 Ask Your Team employee engagement survey, noting an overall engagement score of 72% (2% increase on 2025) and an 87% participation rate, both above the local government benchmark.
- Noted the survey's key strengths and improvement areas, including positive perceptions of organisational impact and opportunities to improve consultation, accountability, and project management practices.
- Noted the planned organisational focus areas, including work on psychological safety, project management, meeting effectiveness, and team action planning.

Mayor Michael Ford joined the meeting at 8.43 am.

FPC 25-28/034

NOTIFICATION OF LATE ITEMS

There were no late items of business notified for consideration.

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FPC 25-28/035

COMMITTEE WORKPLAN UPDATE

Report of the General Manager – Corporate presenting an update on the Committee Workplan for 2026 to the Committee. The Workplan will be updated throughout the year as required, and an update provided to each Committee meeting.

RESOLVED

That the updated Committee Workplan for 2026 be received.

Moved by: Cr Grant Hadfield

Seconded by: Cr Colin Dyer

CARRIED (7-0)

FPC 25-28/036

SAFETY AND WELLBEING REPORT FOR Q3, 2025/26

Report of the General Manager – People updating the Committee on the latest Safety, Health and Wellbeing information relating to Council operations and H&S strategy.

Mayor Michael Ford left the meeting at 9.12 am and returned at 9.16 am.

RESOLVED

That the Finance and Performance Committee receives the Safety and Wellbeing report for Quarter 3 of the 2025-26 year.

Moved by: Cr Grant Hadfield

Seconded by: Cr Alison Short

CARRIED (7-0)

FPC 25-28/037

LGOIMA REQUESTS 01 MARCH – 31 MAY 2026

Report of the General Manager – Corporate presenting requests for information received by Council under the Local Government Official Information and Meetings Act 1987.

RESOLVED

That the report detailing the requests for information received under the Local Government Official Information and Meetings Act 1987 for the period 01 March – 31 May 2026 be received.

Moved by: Cr Rob Duindam

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Seconded by: Cr Alison Short

CARRIED (7-0)

FPC 25-28/038

GRANT FUNDING DECISIONS – COMMUNITY COMMITTEES, MARAE AND HAPŪ

Report of the General Manager – Community updating the Committee, for the period 1 March 2026 - 31 May 2026 on the performance of:

- Community Committee funding administered in accordance with the Community Development Policy, and
- Marae and Hapū Committee funding administered in accordance with the Marae and Hapū Committees Policy.

RESOLVED

That the Committee:

- **Note the performance of funding administered for Community Committee projects and Community Planning implementations under the Community Development Policy for the period 1 March 2026 – 31 May 2026.**
- **Note the performance of funding administered for Marae and Hapū projects and Marae and Hapū Contestable funds under the Marae and Hapū Committees Policy for the period 1 March 2026 – 31 May 2026.**

Moved by: Cr Colin Dyer

Seconded by: Cr Shelley Dew-Hopkins

CARRIED (7-0)

FPC 25-28/039

GRANT FUNDING DECISIONS – CONTESTABLE

Report of the General Manager – Community providing the Committee with an update on the performance of contestable funds administered under the current Community Development Policy for the period 1 March 2026 - 31 May 2026.

RESOLVED

That the Committee note the performance of funding administered under the Community Development Policy for the period 1 March 2026 – 31 May 2026.

Moved by: Cr Grant Hadfield

Seconded by: Cr Rob Duindam

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CARRIED (7-0)

FPC 25-28/040

QUARTERLY PERFORMANCE AND TREASURY REPORT TO MARCH 2026

Report of the Chief Financial Officer providing a summary both financial and non-financial performance against the targets outlined within year three of the Long-Term Plan 2024-34.

RESOLVED

The Finance and Performance Committee receive the Quarterly Performance Report and Treasury Report to 31 March 2026.

Moved by: Cr Grant Hadfield

Seconded by: Cr Shelley Dew-Hopkins

CARRIED (7-0)

FPC 25-28/041

DRAFT AUDIT PLAN FOR 30 JUNE 2026

Report of the Chief Financial Officer presenting to the Committee the Audit Plan from The Audit Office, for the year ending 30 June 2026.

RESOLVED

That the Committee receive the Audit Plan for 30 June 2026, noting that some of the milestones outlined on the timetable on page 11 have already been achieved.

Moved by: Cr Shelley Dew-Hopkins

Seconded by: Cr Colin Dyer

CARRIED (7-0)

FPC 25-28/042

AUDIT OF MDC ANNUAL REPORT 30 JUNE 2026

Report of the Chief Financial Officer presenting Audit New Zealand's management report for the year ended 30 June 2025.

RESOLVED

That the Finance and Performance Committee receives the Audit New Zealand Management Report on the Manawātū District Council for the year ended 30 June 2025, noting the findings and management comments in the report.

Moved by: Cr Alison Short

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Seconded by: Mayor Michael Ford

CARRIED (7-0)

FPC 25-28/043

STRATEGIC RISK DEEP DIVE – FINANCIAL AFFORDABILITY AND GROWTH

Report of the General Manager – Corporate seeking to discuss two strategic risks in-depth with the Committee and consider updates, including changes in the external environment and emerging opportunities:

- Financial Affordability
- Growth

RESOLVED

That the Committee receives the ‘Strategic Risks Deep Dive – Financial Affordability and Growth’ report.

Moved by: Cr Colin Dyer

Seconded by: Mr John Fowke

CARRIED (7-0)

FPC 25-28/044

OPERATIONAL RISKS UPDATE

Report of the General Manager – Corporate providing an update to the Committee on current operational risks that are assessed as being High or Extreme.

RESOLVED

That the Finance & Performance Committee receives the Operational Risks Update.

Moved by: Mr John Fowke

Seconded by: Cr Grant Hadfield

CARRIED (7-0)

FPC 25-28/045

INTERNAL CONTROLS UPDATE

Report of the General Manager – Corporate providing an update to the Committee on several key internal controls, including cybersecurity breaches, policy reviews, protected disclosures, and fraudulent activity.

RESOLVED

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That the Committee receives the Internal Controls Update, covering the period 17 March 2026 to 16 June 2026.

Moved by: Cr Rob Duindam

Seconded by: Cr Colin Dyer

CARRIED (7-0)

FPC 25-28/046

CONSIDERATION OF LATE ITEMS

There were no late items notified for consideration.

FPC 25-28/047

NOTIFICATION OF ITEMS FOR RISK REGISTER

There were no items to be added to the risk register.

FPC 25-28/048

NOTIFICATION OF ITEMS FOR NEXT MEETING

There were no additional items to be added to the agenda for the next meeting.

FPC 25-28/049

PUBLIC EXCLUDED BUSINESS

RESOLVED

That the public be excluded from the following parts of the proceedings of this meeting, namely:

- 1. Confirmation of Minutes; 25 March 2026**
- 2. Recommendation for Awarding Priority Services Grants**
- 3. Key Projects Report**
- 4. Internal Audit Update and Procurement Audit 2026**

That the general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under Section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Grounds under Section 48(1) for the passing of this resolution

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13.1	Confirmation of Minutes; 25 March 2026	<i>To consider the accuracy of the minutes of the public excluded Finance and Performance Committee meeting on 25 March 2026</i>	s48(1)(a)
13.2	Awarding of Priority Services Grants	s7(2)(f)(ii) – improper pressure <i>The report contains funding recommendations that are yet to be considered by the Committee. Public release prior to a decision being made could improperly influence or pressure elected members during the decision-making process</i>	s48(1)(a)
13.3	Key Projects Report	s7(2)(f)(ii) – improper pressure s7(2)(h) – commercial activities <i>This report contains detailed information on the status of key project reports, which include sensitive and/or commercially related information</i>	s48(1)(a)
13.4	Internal Audit Update and Procurement Audit 2026	s7(2)(i) – commercial negotiations <i>The Procurement Audit attachment contains commercially sensitive information</i>	s48(1)(a)

This resolution is made in reliance on Section 48(1) of the Local Government Official Information and Meetings Act 1987 and the particular interests protected by Section 6 or Section 7 of the Act which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public as specified above.

Moved by: Cr Grant Hadfield

Seconded by: Cr Shelley Dew-Hopkins

CARRIED (7-0)

The meeting went into public excluded session at 10.12 am. For items FPC 25-28/050 to FPC 25-28/054 refer to public excluded proceedings. The meeting returned to open session at 11.33 am.



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FPC 25-28/055

MEETING CLOSURE

The meeting was declared closed at 11.33 am.

Meeting Video

<https://www.mdc.govt.nz/council/meetings-agendas-and-minutes/videos-of-council-and-committee-meetings/finance-and-performance-committee-meeting-videos>